

ANNEXURE-9

Life Insurance Corporation of India (Special Area Allowance) Rules, 1988

LIFE INSURANCE CORPORATION OF INDIA
(SPECIAL AREA ALLOWANCE) RULES, 1988*

G.S.R. 492(E).— In exercise of the powers conferred by Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules, namely:

1. Short title, commencement and application:

- (1) These rules may be called the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988.
- (2) They shall be deemed to have come into force on the 1st day of January, 1987.
- (3) They shall apply to all the employees of the Corporation.

****2. Special Area Allowance:**

An employee who is posted to any of the Special Areas set out in column 1 of the Table below shall be paid Special Area Allowance at the rate specified in the corresponding entry in column 2 of the said Table:

Provided that if at any of the places mentioned in column 1 of the said Table, Hill allowance is payable in terms of Rule 7A of the Life Insurance Corporation of India Class-I Officers (Revision of Terms and Conditions of Service) Rules, 1985 or Rule 7A of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986 or Rule 11 of the Life Insurance Corporation of India Class-III and Class-IV Employees (Revision of Terms and Conditions of Service) Rules, 1985, the employee shall be paid the Special Area Allowance, as specified herein, or the Hill Allowance, as specified any of the aforesaid relevant rules, whichever is higher:

Provided further that if the Special Area Allowance or the aggregate of the Special Area Allowance and the Hill Allowance payable to an employee immediately preceding the 1st day of August, [2022]* was higher than the Special Area Allowance specified, herein, he shall continue to draw the higher of the two amounts till such date as the Special Area Allowance payable under these rules equals to or is higher than the Special Area Allowance, or, as the case may be the aggregate of the Hill Allowance and Special Area Allowance so drawn by him:

Provided also that an employee belonging to Class-II may indicate, within 30 days of the publication of these rules, that the Special Area Allowance payable for the period commencing from the 1st day of August, [2022]* and ending on the last day of the month immediately preceding the publication of these rules, shall form part of his ad hoc annual remuneration and annual remuneration of the relevant appraisal years

* Principal rules were notified in Gazette of India dated 22.4.1988 (GSR No. 492(E))

**Amended by notification dated 08.10.2010(GSR NO. 827(E))

[]*Amended by notification dated 30.04.2024 (GSR NO. 260(E))

TABLE			
Name of Special Area		Rate of Special Area Allowances for employees drawing basic pay*	
		Upto Rs. 70100	Above Rs. 70100
(1)		(2)	(3)
1.	MIZORAM		
	(a) Chimplupui district of Mizoram and areas beyond 25 kms. from Lunglith town inLunglei District of Mizoram	6000	7800
	(b) Throughout Lunglei district excluding areas beyond 25 kms. from Lunglei town of Mizoram	4800	6300
	(c) Throughout Aizawal district of Mizoram	3600	4500
2.	NAGALAND	4800	6300
3.	THE ANDAMAN AND NICOBAR ISLANDS		
	(a) South Andaman (including Port Blair)	4800	6300
	(b) North and Middle Andaman Little, Andaman, Nicobar and Narcondum Islands	6000	7800
4.	SIKKIM	6000	7800
5.	LAKSHADWEEP	6000	7800
6.	ASSAM	960	1200
7.	MEGHALAYA	960	1200
8.	TRIPURA		
	(a) Difficult areas of Tripura as notified by	4800	6300

*Includes stagnation increments

[]*Amended by notification GSR 260(E) dated 30.04.2024

	the State Government from time to time		
	(b) Throughout Tripura, except difficult areas	3600	4500
9.	MANIPUR	3600	4500
	ARUNACHAL PRADESH		
10.	(a) Difficult areas of Arunachal Pradesh as notified by the State Government from time to time	6000	7800
	(b) Throughout Arunachal Pradesh, except difficult areas	4800	6300
	JAMMU AND KASHMIR		
	(i) Kathua district		
	(a) NiabatBani		
	(b) Lohi	6000	7800
	(c) Malhar		
	(d) Machodi		
	(ii) Udhampur district		
	(a) DuduBasantgarh		
11.	(b) Lender Bhamaglllaca	6000	7800
	(c) Thakrakote		
	(d) Nagote		
	Tehsil Mahone		
	(i) For area upto Gool from Kamban side and areas upto Arnas from Keasi side	4800	6300
	(ii) For the rest of the areas	6000	7800
	(iii) Doda district		
	(a) Illaquas of Padder in Kishtwar Tehsil		
	(b)Niabat Nowgam in Kishtwar Tehsil	6000	7800

	(iv) Leh district		
	(a) Zaskar, Noyama and Nobre	6000	7800
	(b) All other places in the district		
	(v) Barmulla District		
	(a) Entire Gurez-Niabat, Tangdar, sub-division and Keran Illaqua	6000	7800
	(b) Matchill	4800	6300
	(vi) Poonch and Rajouri districts- Areas in Poonch and Rajouri districts excluding the towns of Poonch and Rajouri and Sunderbani and other urban areas in the two districts	3600	4500
	(vii) Areas not included in (i) to (vi) above, but which are within the distance of 8 kms, from the Line of Actual Control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff	3600	4500
12.	HIMACHAL PRADESH		
	1. Chamba District		
	(a) Pangi sub-division, Bharmour Tehsil, Panchayats: Badgaun, Bajol, DeolKugti, Nayagam and Tundah villages: Ghatu of gram panchayat Jagat, Kanrsi of gram panchayat Chauhata	6000	7800
	(b) Bharmour Tehsil excluding panchayats and villages of (a) above	4800	6300
	(c) Jhandru panchayat area of Bhatiyat Tehsil, Chuah Tehsil, Dalhousie Town including Banikhet proper, Churah Tehsil, Munr panchayat and Balazparyana	3600	4500
	2. Kinnaur District		

(a)Asrang, Chitkul and HangoKuno/Charang Panchayats, 15/20 area comprising of gram panchayats of Chhota Khamba, Nathpa and Rupri, Pooh sub-division excluding the panchayat areas specified above	6000	7800
(b)Entire district other than areas included in (a) above	4800	6300
3. Kullu District		
(a) 15/20 area of Nirman Tehsil, comprising of gram panchayats of Kharga, Kushwar and Sarga	6000	7800
(b)Outer – Saraj (excluding village of Jakatkhana and Burrow in Nirmand Tehsil) and entire district excluding out Saraj Area and Pargana of Pandrabis but including villages of JakatKhana and Burrow of Tehsil Nirmand and Malana Panchayat area	3600	4500
(c) Manali-Ujhi areas, Parvati and Lagg valley and Banjar Block	960	1200
4.Lahaul and Spiti: Entire areas of Lahaul Spiti district	6000	7800
5. Shimla District		
(a) Paraganas of Chaibis, 15/20 area of Rampur Tehsil comprising of panchayats of Koot, Labana-Sadana, Sarpara and Chadi-Branda	6000	7800
(b) Dodra-Kwar Tehsil, gram panchayats of Darkali of Rampur Tehsil, Kashapat tehsil and Munish, GhoriChabis of Paragana Sarahan	4800	6300
(c) Shimla Town and its suburbs (Mashobra, Dhalli, Taradevi, Kasumbpti, Jatog and Tutu)	3600	4500

(d) Gram Panchayats Deothi (Taklech areas) and parganas of Naubis and Teen Koti of Paraganasarhan and Barabis of Rampur Tehsil	3600	4500
(e) TrahChopal Tehsil, Chopal tehsil and Ghoris, PanchGaon, Patsnau, Kasba Rampur and Ghori Nog of Paragana of Rampur Tehsil	3600	4500
6. Kangra District		
(a) ChhotaBhangal and Bara Bhangal area of Palampur sub-division	4800	6300
(b) Dharmashala town of Kangra District and the following offices located outside its municipal limits but included Dharmashala town: <ul style="list-style-type: none"> - Women's Industrial Training Institute (ITI), Dari, - Mechanical Workshop, Ramnagar, - Child Welfare and Town and Country Planning Offices, Sakoh, - Central Reserve Security Force(CRSF) office at Lower Sakoh, - Kangra Milk supply scheme, Dugiar, - Himachal Road Transport Corporation (HRCT) workshop, Sadher, - Zonal Malaria Office, Dari, - Forest Corporation Office, Shamnagar, - Tea Factory, Dari, - Irrigation and Public Health (IPH) sub-division, Dan, - Settlement Office, Shamnagar, - Binwa Project, Shamnagar. 	3600	4500

(c). Palampur town of Kangradistrict including Himachal Pradesh Krishi Viswa Vidyalaya (HPKVV) campus of Palampur and following offices located outside its municipal limit but included in Palampur town- HP Krishi Vishwavidyalaya Campus, Cattle development office or Jersi farm, Banuri, Sericulture office or Indo-German Agriculture workshop or Himachal Pradesh Public Works Department (HPPWD) Division, Bundala electrical sub-division, Lohana, DPO Corporation, Bundla Electrical Himachal Pradesh State Electricity Board (HPSEE) division, Ghujjar.	3600	4500
7. Mandi District		
(a)Mahog, Sarhan, Gopalpur, Teban, PokhiNauj, Khanoj, Bagra, SainjMahudiKhajol, Manj, Pekhi and Balidhar Panchayats of Kersog Tehsil, Chhuvar Valley of Jogindar Nagar Tehsil Panchayats of Gatto, Bagraa, Chhatri, Thachadhar-Garagus-Hain, Kalhani, Thama. Silibagi, Chhetdhar, Chanvar, Tachi, Johar, Kholanal, Somachan, Loth, Jarwar, Janjheli and Kalwanar of Thunag Tehsil, Panchayats in Thunag, Chhotdhar, Gariyas, Silibagi, Thana, Panchayats of Dharampur Block- Binga, Camlah, Saklana, Tanyar and Tarakholah, Panchayats of Sunder Nagar Tehsil – Bohi, batwara, Dhaniyara, Paura, Kothi, Seri and Soja, Janjjheli Block, Chachoit tehsil	3600	4500
8. Sirmaur District		
Trans-Giri Tract, Pancjhayats of Bani, bakhali, (Pachhad Tehsil), Bhargog-Bheniri (Paonta tehsil), Birla (Nahan tehsil), Dibbar (pachhad Tehsil), Thana Kasoga (Nahan Tehsil)	3600	4500

	9. Solandistrict: Mangal Panchayat Area	3600	4500
	10. Remaining areas in Himachal Pradesh not included in above nine districts	960	1200
	UTTARAKHAND:		
13.	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavatdistricts (Including area of Lohaghat)	6000	7800
	WEST BENGAL: South 24 Parganas district		
14.	Sunderban areas (South of Dampier, Hodge's line), namely, Bhagtagush, Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosava, Amalamathi (Vidya), Canning, Kultali, Piyali, Nalgaraha, Raidighi, Bhanchi, PatharPratima, Bhagabatpur, Saptamukhi, Namakhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingalganj, Basanti, Kuemari, Kultola, Ghushaigata (Kulti)	1500	1500.”.

Foot Note: The Life Insurance Corporation of India (Special Area Allowance) Rules, 1988 were published in the Gazette of India, Extraordinary vide notification number G.S.R.492(E),dated the 22nd April,1988 and subsequently amended vide notification numbers :

- (1) G.S.R. 934(E), dated the 27th October, 1989;
- (2) G.S.R. 322(E), dated the 10th March, 1992;
- (3) G.S.R. 555(E), dated the 22nd June, 2000;
- (4) G.S.R. 818(E), dated the 2nd November, 2001;
- (5) G.S.R. 562(E), dated the 5th September, 2005;
- (6) G.S.R.827 (E), dated the 8th October, 2010;
- (7) G.S.R. 31(E), dated the 14th January, 2016;
- (8) G.S.R No. 273(E), dated the 15th April, 2021 and
- (9) GSR No. 260(E) dated 30th April, 2024.