

INFORMATION TO BE PROVIDED IN SALES BROCHURE

LIC's Group Benefits Secure Plan (UIN: 512N367V01) (A Non-Par, Non-Linked, Life, Group Savings Plan)

1. Introduction:

LIC's Group Benefits Secure Plan is a Non-Par, Non-Linked, Life, Group Savings Product for Employer-Employee groups. This plan helps to meet the Employee Benefits as per Scheme Rules on behalf of employer/ trustees other than Superannuation Benefits.

The plan also offers Life Cover so that in case of death of a group Member an amount equal to "Sum Assured on Death" in respect of that Member shall be payable. The "Sum Assured on Death" in respect of each Member shall be guided by the Scheme Rules of the employer.

2. Eligibility Criteria:

Minimum Entry Age	18 years (completed)
Maximum Entry Age	75 years (nearer birthday)
Minimum Age at Renewal	19 years (nearer birthday)
Maximum Age at Renewal	80 years (nearer birthday)
Minimum Contribution	The Contribution shall be paid by the Master Policyholder in accordance with the funding requirements as per the Scheme rules and the extant accounting standard governing the measurement of long term employee benefits (subject to a minimum of Rs.1,00,000/- at the time of inception of the policy) along with Risk Premium for providing the Life Cover as per Scheme Rules.
Maximum Contribution	The maximum contribution shall be as per the total amount required to provide the Benefits as per the Scheme Rules and shall be in accordance with the extant accounting standard governing the measurement of long term Employee Benefits along with Risk Premium for providing the Life Cover as per Scheme Rules.
Minimum Group Size	10
Maximum Group Size	No Limit
Minimum Sum Assured on Death	Rs.10,000 per Member
Maximum Sum Assured on Death	Rs.20,00,000 per Member
Policy Term	Annually renewable

Note: Entry of new members is restricted up to 75 years (nearer birthday). However, renewal of the cover is allowed up to 80 years (nearer birthday) at the time of renewal.

3. Benefits:

The following benefits are payable under a policy during the policy term.

A. Benefit payable on Death of a Member:

Benefits mentioned under a) and b) below shall be payable on death of a member while in service.

- a) The "Sum Assured on Death" shall be payable as specified below:
 - i. **If all due Risk Premiums have been paid:**
"Sum Assured on Death" in respect of the Member covered shall be payable as per the Scheme Rules.
 - ii. **If death occurs during the period of 30 days after Annual Renewal Date (ARD) but before completion of the renewal process:**
"Sum Assured on Death" in respect of the Member covered shall be payable as per the Scheme Rules provided the renewal process is completed by Master Policyholder within 30 days from ARD (as per details mentioned in condition 5 below),
 - iii. **If death occurs after expiry of the period of 30 days from ARD and on non-completion of renewal process:**
"Sum Assured on Death" of Rs. 10,000/- shall be payable. Any Outstanding Risk Premium, if any, from the date of death to the next ARD shall also be deducted from the Group Policy Account or Individual Policy Account, as the case may be.
- b) The benefit amount in respect of the Member shall be payable as per the Scheme Rules, subject to the availability of funds in the Group Policy Account or the Individual Policy Account, as the case may be.

Under Defined Benefit Schemes, in case, the balance in the Group Policy Account of the Scheme is insufficient to pay out the benefits as per the Scheme Rules, it will be the responsibility of the Master Policyholder to first make the payment to the Corporation so as to enable the Corporation to pay such benefits. However, the Corporation's total liability shall be limited to the Group Policy Account Value remaining in the Policy Account.

Under Defined Contribution Schemes, Individual Policy Account Value in respect of that Member shall become payable in accordance with the Scheme Rules of the Master Policyholder. The Corporation's total liability shall be limited to the amount available in the Individual Policy Account in respect of the Member.

B. Benefit payable on resignation, early retirement, ill health retirement, Termination of Service of a Member or any other event as defined in Scheme Rules:

In case of exit of a Member due to resignation or retirement including normal retirement, voluntary retirement and retirement on medical grounds and any other exits as per Scheme Rules or termination of service or any other event as defined in Scheme Rules, the Benefit shall be payable as specified in the Scheme Rules of the Master Policyholder from the Group Policy Account or Individual Policy Account, as the case may be.

Under Defined Benefit Schemes, the benefit amount will be payable as per the Scheme Rules of the Master Policyholder from the Group Policy Account.

In case, the balance in the Group Policy Account of the Scheme is insufficient to pay out the benefits as per the Scheme Rules, it will be the responsibility of the Master Policyholder to first make the payment to the Corporation so as to enable the Corporation to pay such benefits. However, the

Corporation's total liability towards the Master Policyholder shall be limited to the amount available in the Group Policy Account or Individual Policy Account, as the case may be.

4. Mode of Contributions:

- i. The Master Policyholder can pay the Contributions to the Corporation at any time during the policy year. However, the Risk Premium for Sum Assured on Death along with applicable Taxes shall be paid at inception and thereafter, on or before each ARD in respect of all the Members covered and from the date of joining the Scheme in respect of new Members. The Risk Premium shall be paid as per the details mentioned in Condition 5 below.
- ii. The Master Policyholder shall pay to the Corporation in respect of each Member an annual Contribution in respect of Current Service Cost as per extant Accounting Standards governing measurements of long term Employee Benefits.
- iii. The Master Policyholder may also pay to the Corporation by the way of initial Contribution in respect of a Member who, on the date of entry into Scheme, has Past Service to his credit, such amount as they may decide as per extant Accounting Standards governing measurements of long term Employee Benefits. The initial Contribution may be paid wholly on the entry date or partly any time thereafter.

5. Risk Premium and Renewal Process:

Risk premium shall be collected to provide for the "Sum Assured on Death". The age-wise Risk Premium rates in respect of each Member will depend on the Sum Assured on Death, size of the group, mortality experience and risk profile including occupation of the group at commencement and on subsequent renewals on or before ARD.

On or before each ARD, the Master Policyholder shall provide employees' data along with Risk Premium for Sum Assured on Death to complete the renewal process. Risk Premium shall be collected with interest (from ARD to date of receipt of Risk Premium), if any, for delay in payment of Risk Premium along with applicable taxes, if any. A maximum period of 30 days shall be provided by the Corporation to the Master Policyholder to complete the renewal process (i.e. submission of Members' data and payment of Risk Premium).

The rate of interest applicable for late payment of Risk Premium under this product for every 12 months' period from 1st April to 31st March shall not exceed 10 year G-sec rate p.a. compounding half yearly as at the last trading day of previous financial year plus 300 basis points or the yield earned by the Corporation's Non-Linked Non-Participating fund plus 100 basis points, whichever is higher. For the 12 months' period commencing from 1st April, 2025 to 31st March, 2026, the applicable interest rate shall be 9.50% p.a. compounding half-yearly. The basis of determination of interest for late payment of Risk premium is subject to change.

In case of death of a Member, during the above mentioned period of 30 days, "Sum Assured on Death" in respect of that member shall be payable subject to deduction of applicable yearly risk premium from the Group Policy Account or Individual Policy Account, as the case may be provided the renewal process is completed by Master Policyholder within 30 days from ARD.

In case of non-completion of renewal process within the period of 30 days from ARD, after the expiry of the said period of 30 days, the Sum Assured on Death will be reduced to Rs. 10,000/- per Member with effect from ARD. Based on existing Members' data as available on ARD, as provided by the Master Policyholder (including new members), the corresponding Annual Risk Premium for such Members from ARD along with interest, if any, on account of late receipt of Risk Premium and applicable taxes, if any, shall be auto debited from the Group Policy Account or Individual Policy Account, as the case may be, for the reduced Sum Assured on Death of Rs. 10,000/- from ARD.

Once the Sum Assured on Death is reduced to the minimum level of Rs. 10,000/- per Member, it will remain at that level in respect of all the existing Members as well as the new Members joining during for that policy year. For this purpose, New Member would mean any Member as informed by the Master Policyholder during the year in addition to the Members already covered as on ARD. Once the Sum Assured on Death is reduced to Rs 10,000/- per Member, the Master Policyholder may be allowed to restore the Sum Assured on Death only at next ARD for the surviving Members by payment of full Risk Premium as decided by the Corporation together with Members' data and any other details/documents required as per the Underwriting Policy of the Corporation subject to the explicit consent received in writing from the Master Policyholder and approval of the Corporation in this regard.

A new Member can be admitted to the Scheme on any day of policy year. For such new Member(s) joining during the policy year, the proportionate Risk Premium shall be required to be paid on the Date of joining of the Scheme.. The proportionate Risk Premium in respect of each of the new Member(s) will be based on the age nearer birthday as at the date of entry into the Scheme and the duration from date of entry till the next ARD. In this case, Life Cover will commence only after the receipt of Risk Premium and Members' data. For this purpose, new member would mean any Member as informed by the Master Policyholder during the year in addition to the Members already covered as on ARD.

While settling the death claim in respect of a Member, outstanding Risk Premium(s), if any, for the outstanding period upto the next ARD shall also be deducted from the Group Policy Account or Individual Policy Account, as the case may be.

On renewal of a policy under this plan, there may be revision in Risk Premium rates, using lighter rates when mortality experience is favourable and using heavier rates when the mortality experience worsens.

6. Policy Account:

For a new Scheme, Group Policy Account will be created in respect of a Scheme as soon as the Master Policyholder pays the first Contribution.

Defined Benefit Scheme:

A Group Policy Account (GPA) shall be maintained in respect of all Contributions received from Master Policyholder. The Contributions received from the Master Policyholder after the deduction of risk premium shall be credited into GPA.

Under Defined Benefit Scheme, the interest amount earned as per the Interest Rate Declaration and Expenses Charging Policy for Fund based Products of the Corporation will be credited to the Group Policy Account at the end of each financial year or at the time of exit, if exit happens during the financial year.

Member's benefits as defined in Scheme Rules shall be paid out of the Group Policy Account of the Scheme on the happening of the events as described under Para 3 above. The Corporation's total liability at any time shall be limited to the amount available in the Group Policy Account of the Scheme.

In addition, if the Master Policyholder does not remit the Risk Premium within 30 days from ARD, then as mentioned above under Para 5 above, the applicable Risk Premium along with interest, on account of late receipt of Risk Premium and applicable Taxes will also be deducted.

Risk Premium paid separately or deducted from the Group Policy Account (along with interest for delay in payment and taxes, if any) will not be considered for Interest rate calculation.

Defined Contribution Scheme:

Under Defined Contribution Schemes, Individual Policy Account in respect of each Member shall also be maintained from the date of entry of that Member into the Scheme. The contribution received in respect of the Member after the deduction of risk premium shall be credited to the Individual Policy Account.

Sum of all Individual Policy Account Value shall form the Value of Group Policy Account for the Scheme.

Under Defined Contribution Scheme, the interest amount earned as per the Interest Rate Declaration and Expenses Charging Policy for Fund based Products of the Corporation will be credited to the Individual Policy Account at the end of each financial year or up to the Date of Exit from the Scheme for that Member, if exit happens during the financial year.

In addition, if the Master Policyholder does not remit the Risk Premium within 30 days from ARD, then as mentioned above under Para 5 above, the applicable Risk Premium along with interest, on account of late receipt of Risk Premium and applicable Taxes will also be deducted from Individual Policy Account.

Member's benefits as defined in Scheme Rules shall be paid out of the Individual Policy Account of the Scheme on the happening of the events as described under Para 3 above. However, the Corporation's total liabilities shall be limited to the amount available in the Individual Policy Account in respect of the Member on the date of exit.

Risk Premium paid separately or deducted from the Individual Policy Account (along with interest for delay in payment and taxes, if any) will not be considered for Interest rate calculation.

7. Declaration of Interest Rate:

A non-negative Interest Rate subject to a minimum interest rate of 0.5% p.a. shall be declared at the end of every financial year or at the time of exit, if the exit happens during the financial year. The minimum interest rate of 0.5% p.a. shall remain guaranteed during the entire term of the contract.

At the end of each financial year, the declaration of interest rate in respect of each scheme shall be as per the Interest Rate Declaration and Expenses Charging Policy for Fund based Products of the Corporation.

8. Bulk Exits:

If the amount to be paid on total exits during the policy year exceeds 25% of the Group Policy Account Value as at the beginning of that policy year subject to minimum of Rs. 10 lakhs, such transactions shall be treated as bulk exits, where exit shall be as per the Scheme Rules and exit shall mean exit of the Members from the group. During a policy year, any withdrawal amount which is below Rs. 10 lakhs shall not be treated as Bulk Exit and Market Value Adjustment shall not apply.

9. Surrender Value:

The Policy can be surrendered by the Master Policyholder at any time by giving an advance notice of 3 months. On surrender of the policy, the Corporation shall pay the Surrender Value and the policy will terminate.

The Surrender Value shall be equal to the Group Policy Account Value on the day of surrender less the applicable surrender charges and applicable Market Value Adjustment amount, if any. Life Cover will not acquire any surrender value.

The surrender charge to be levied shall be as stipulated by IRDAI from time to time. The surrender charge shall not be exceeding 0.05% of the Group Policy Account Value subject to maximum of Rs.5,00,000/- if the policy is surrendered within third ARD of Policy.

The Corporation reserves the right to revise the Surrender Charges. The modification in Surrender Charges will be done with prospective effect with prior approval as required after giving the Master Policyholder a notice of one month.

In case the Master Policyholder does not agree with the revision of charges, the Master Policyholder shall have the option to withdraw the Group Policy Account Value. However such withdrawal shall not be treated as surrender.

In addition, a Market Value Adjustment (MVA) will be applicable on Bulk Exit and complete surrender of the policy.

The MVA amount shall be derived at the time of exit using the following formula.

MVA amount = Maximum (0, Policy Account Value at the beginning of the policy year – Market Value) / Policy Account Value * (Net amount withdrawn in excess of the threshold limit of 25% of Policy Account Value representing Bulk Exit)

Where, Market Value is derived from the latest available revaluation of assets at the time when MVA is carried out. The assets will be earmarked separately for this product. The MVA amount, if any, will be deducted from the Group Policy Account Value.

10. Compulsory Termination:

The policy may be terminated, after giving the Master Policyholder 3 months' notice, on the happening of any of the following events:

- a. Non-renewal of insurance cover for a continuous period of 5 year;
- b. The balance in the Group Policyholder's Account falls below Rs. 1,00,000/-;
- c. The numbers of members covered under the policy are less than 10.

In such a case, the balance in the Group Policyholder's Account, if any, shall be refunded to the Policyholder.

11. Termination of Life Cover of a Member:

Life Cover of a Member shall terminate on the earliest of the following:

- a. If the member ceases to be a member of the group as per Scheme Rules; or
- b. On death of the Member; or
- c. On Annual Renewal Date on which the age of the member is 81 years nearer birthday; or
- d. On surrender/Termination of the Master Policy; or
- e. On payment of free look cancellation amount for the Master Policy; or
- f. In case the balance in the Group Policy Account or Individual Policy Account, as the case may be, is insufficient to deduct the risk premium.

12. Free- Look period:

If the Master Policyholder is not satisfied with the "Terms and Conditions" of the policy, the policy may be returned to the Corporation within 30 days from the date of receipt of the electronic or physical mode of the Policy Document, whichever is earlier, stating the reasons for objections. On receipt of the same, the Corporation shall cancel the policy and refund the amount of Contribution deposited to the Master Policyholder after deducting the proportionate risk premium for the period of cover, and stamp duty charges, as applicable.

If this Policy is cancelled during the Free Look period, no interest will be credited to their Group Policy Account or Individual Policy Account, as the case may be.

13. Policy Loan:

No loan will be available under the policy.

14. Forfeiture In Certain Events:

In case it is found that any untrue or incorrect statement is contained in the proposal, personal statement, declaration and connected documents or any material information is withheld, then and in every such case the policy shall be void and all claims to any benefit by virtue thereof shall be subject to the provisions of Section 45 of the Insurance Act, 1938 as amended from time to time.

15. Taxes :

Statutory Taxes, if any, imposed on such insurance plans by the Government of India or any other constitutional tax Authority of India shall be as per the Tax laws and the rate of tax as applicable from time to time.

The amount of applicable taxes as per the prevailing rates, shall be payable by the Master Policyholder shall not be considered for the calculation of benefits payable under the product.

16. Grievance Redressal Mechanism:

Of the Corporation:

The Corporation has Grievance Redressal Officers (GROs) at Branch/ Divisional/ Zonal/ Central Office to redress grievances of customers. The customers can visit our website (<https://licindia.in/web/guest/grievances>) for names and contact details of the GROs and other information related to grievances.

For ensuring quick redressal of customer grievances the Corporation has introduced Customer friendly Integrated Complaint Management System through our Customer Portal (website) <http://www.licindia.in>, where a registered policy holder can directly register complaint/ grievance and track its status. Customers can also contact at e-mail id co_complaints@licindia.com for redressal of any grievances.

Claimants not satisfied with the decision of death claim repudiation have the option of referring their cases for review to Zonal Office Claims Dispute Redressal Committee or Central Office Claims Dispute Redressal Committee. A retired High Court/ District Court Judge is Member of each of the Claims Dispute Redressal Committees.

Of IRDAI:

In case the customer is not satisfied with the response or does not receive a response from us within 15 days, then the customer may approach the Policyholder's Protection and Grievance Redressal Department through any of the following modes:

- Calling Toll Free Number 155255 / 18004254732 (i.e. IRDAI Grievance Call Centre (BIMA BHAROSA SHIKAYAT NIVARAN KENDRA))
- Sending an email to complaints@irdai.gov.in
- Register the complaint online at <https://bimabharosa.irdai.gov.in>
- Address for sending the complaint through courier / letter:
General Manager, Policyholders Protection and Grievance Redressal Department,
Insurance Regulatory and Development Authority of India,
Survey No.115/1, Financial District, Nanakramguda, Gachibowli, Hyderabad-500032, Telangana.

Of Ombudsman:

For redressal of Claims related grievances, claimants can also approach Insurance Ombudsman who provides for low cost and speedy arbitration to customers.

SECTION 45 OF THE INSURANCE ACT, 1938:

The provision of Section 45 of the Insurance Act, 1938 as amended from time to time shall be applicable. The current provision is as under:

(1) No policy of life insurance shall be called in question on any ground whatsoever after the expiry of three years from the date of the policy, i.e. from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later.

(2) A policy of life insurance may be called in question at any time within three years from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later on the ground of fraud:

Provided that the insurer shall have to communicate in writing to the insured or the legal representatives or nominees or assignees of the insured the grounds and materials on which such decision is based.

Explanation I- For the purposes of this sub-section, the expression "fraud" means any of the following acts committed by the insured or by his agent, with the intent to deceive the insurer or to induce the insurer to issue a life insurance policy:-

- a) the suggestion, as a fact of that which is not true and which the insured does not believe to be true;
- b) the active concealment of a fact by the insured having knowledge or belief of the fact;
- c) any other act fitted to deceive; and
- d) any such act or omission as the law specially declares to be fraudulent.

Explanation II- Mere silence as to facts likely to affect the assessment of the risk by the insurer is not fraud, unless the circumstances of the case are such that regard being had to them, it is the duty of the insured or his agent, keeping silence to speak, or unless his silence is, in itself, equivalent to speak.

(3) Notwithstanding anything contained in subsection (2), no insurer shall repudiate a life insurance policy on the ground of fraud if the insured can prove that the misstatement of or suppression of a material fact was true to the best of his knowledge and belief or that there was no deliberate intention to suppress the fact or that such misstatement of or suppression of a material fact are within the knowledge of the insurer:

Provided that in case of fraud, the onus of disproving lies upon the beneficiaries, in case the policyholder is not alive.

Explanation – A person who solicits and negotiates a contract of insurance shall be deemed for the purpose of the formation of the contract, to be the agent of the insurer.

(4) A policy of life insurance may be called in question at any time within three years from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later, on the ground that any statement of or suppression of a fact material to the expectancy of the life of the insured was incorrectly made in the proposal or other document on the basis of which the policy was issued or revived or rider issued:

Provided that the insurer shall have to communicate in writing to the insured or the legal representatives or nominees or assignees of the insured the grounds and materials on which such decision to repudiate the policy of life insurance is based:

Provided further that in case of repudiation of the policy on the ground of misstatement or suppression of a material fact, and not on the ground of fraud the premiums collected on the policy till the date of repudiation shall be paid to the insured or the legal representatives or nominees or assignees of the insured within a period of ninety days from the date of such repudiation.

Explanation - For the purposes of this sub-section, the misstatement of or suppression of fact shall not be considered material unless it has a direct bearing on the risk undertaken by the insurer, the onus is on the insurer to show that had the insurer been aware of the said fact no life insurance policy would have been issued to the insured.

(5) Nothing in this section shall prevent the insurer from calling for proof of age at any time if he is entitled to do so, and no policy shall be deemed to be called in question merely because the terms of the policy are adjusted on subsequent proof that the age of the life insured was incorrectly stated in the proposal.

PROHIBITION OF REBATES SECTION 41 OF THE INSURANCE ACT, 1938 :

- 1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.
- 2) Any person making default in complying with the provisions of this section shall be liable for a penalty which may extend to ten lakh rupees.

Various Sections of the Insurance Act, 1938, applicable to LIC to apply as amended from time to time.

This product brochure gives only salient features of the plan. For further details please refer to the Policy document on our website www.licindia.in or contact our nearest P&GS units.

BEWARE OF SPURIOUS PHONE CALLS AND FICTITIOUS / FRAUDULENT OFFERS

IRDAI or its officials is not involved in any activities of insurance business like selling insurance policies, announcing bonus or investment of premiums refund of amounts. Policyholders or the prospects receiving such phone calls are requested to lodge a police complaint.

LIFE INSURANCE CORPORATION OF INDIA

“Life Insurance Corporation of India” was established on 1st September, 1956 under Life Insurance Corporation Act, 1956, with the objective of spreading life insurance more widely, in particular to the rural areas with a view to reaching all insurable persons in the country and providing them adequate financial cover

against insured events. LIC continues to be the important life insurer even in the liberalized scenario of Indian insurance and is moving fast on a new growth trajectory surpassing its own past records. In its existence of over six decades, LIC has grown from strength to strength in various areas of operation.

Registered Office:
Life Insurance Corporation of India
Central Office, Yogakshema,
Jeevan Bima Marg,
Mumbai – 400021.
Website: www.licindia.in
Registration Number: 512

(Ajay Kumar Srivastava)
Appointed Actuary

(Hemant Buch)
Executive Director (MBAC)
Chairperson of PMC