

LIFE INSURANCE CORPORATION OF INDIA
(SPECIAL AREA ALLOWANCE) RULES, 1988*

G.S.R. 492(E).— In exercise of the powers conferred by Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules, namely:-

1. Short title, commencement and application :

- (1) These rules may be called the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988.
- (2) They shall be deemed to have come into force on the 1st day of January, 1987.
- (3) They shall apply to all the employees of the Corporation.

****2. Special Area Allowance :**

An employee who is posted to any of the Special Areas set out in column 1 of the Table below shall be paid Special Area Allowance at the rate specified in the corresponding entry in column 2 of the said Table:

Provided that if at any of the places mentioned in column 1 of the said Table, Hill allowance is payable in terms of Rule 7A of the Life Insurance Corporation of India Class-I Officers (Revision of Terms and Conditions of Service) Rules, 1985 or Rule 7A of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986 or Rule 11 of the Life Insurance Corporation of India Class-III and Class-IV Employees (Revision of Terms and Conditions of Service) Rules, 1985, the employee shall be paid the Special Area Allowance, as specified herein, or the Hill Allowance, as specified any of the aforesaid relevant rules, whichever is higher:

Provided further that if the Special Area Allowance or the aggregate of the Special Area Allowance and the Hill Allowance payable to an employee immediately preceding the 1st day of August, 2002 was higher than the Special Area Allowance specified, herein, he shall continue to draw the higher of the two amounts till such date as the Special Area Allowance payable under these rules equals to or is higher than the Special Area Allowance, or, as the case may be the aggregate of the Hill Allowance and Special Area Allowance so drawn by him:

Provided also that an employee belonging to Class-II may indicate, within 30 days of the publication of these rules, that the Special Area Allowance payable for the period commencing from the 1st day of August, 2002 and ending on the last day of the month immediately preceding the publication of these rules, shall form part of his ad hoc annual remuneration and annual remuneration of the relevant appraisal years.

* Principle Rules were notified in Gazette of India dated 22.4.1988 (G.S.R. No. 492(E)).

** Amended by notification dated 05.09.2005 (G.S.R. No. 562).

TABLE

| Name of the Special Area | | Rate of Special Area Allowances for Employees Drawing Basic Pay * | | | | |
|--------------------------|---|---|---|---|--|------------------------|
| | | Upto Rs. 4045 | Rs. 4046 and above but upto Rs. 6460 | Rs. 6461 and above but upto Rs. 8835 | Rs. 8836 and above but upto Rs. 13160 | Rs. 13161 and above |
| (1) | | (2) | (3) | (4) | (5) | (6) |
| | | Rs. | Rs. | Rs. | Rs. | Rs. |
| 1 | MIZORAM | | | | | |
| | (a) Chimpitupui District of Mizoram and areas beyond 25 Kms. from Lungali Town in Lunglei District of Mizoram | 300 | 500 | 700 | 1000 | 1300 |
| | (b) Throughout Lunglei District excluding areas beyond 25 Kms. from Lunglei town of Mizoram | 250 | 400 | 550 | 800 | 1050 |
| | (c) Throughout Aizawal District of Mizoram | 150 | 300 | 450 | 600 | 750 |
| 2 | NAGALAND | 250 | 400 | 550 | 800 | 1050 |
| 3 | THE ANDAMAN AND NICOBAR ISLANDS | | | | | |
| | (a) South Andaman (including Port Blair) | 250 | 400 | 550 | 800 | 1050 |
| | (b) North and Middle Andaman Little Andaman, Nicobar and Narcondum Islands | 300 | 500 | 700 | 1000 | 1300 |
| 4 | SIKKIM | 300 | 500 | 700 | 1000 | 1300 |
| 5 | LAKSHADWEEP | 300 | 500 | 700 | 1000 | 1300 |
| 6 | ASSAM | 40 | 80 | 120 | 160 | 200 |
| 7 | MEGHALAYA | 40 | 80 | 120 | 160 | 200 |
| 8 | TRIPURA | | | | | |
| | (a) Difficult area of Tripura as notified by State Government from time to time | 250 | 400 | 550 | 800 | 1050 |
| | (b) Throughout Tripura except Difficult Areas | 150 | 300 | 450 | 600 | 750 |
| 9 | MANIPUR | 150 | 300 | 450 | 600 | 750 |
| 10 | ARUNACHAL PRADESH | | | | | |
| | (a) Difficult Areas of Arunachal Pradesh as notified by State Government from time to time | 300 | 500 | 700 | 1000 | 1300 |
| | (b) Throughout Arunachal Pradesh except Difficult Areas | 250 | 400 | 550 | 800 | 1050 |
| 11 | JAMMU AND KASHMIR | | | | | |
| | (i) Kathua District | 300 | 500 | 700 | 1000 | 1300 |
| | (a) Niabat Bani; | | | | | |
| | (b) Lohi; | | | | | |
| | (c) Malhar; | | | | | |
| | (d) Machodi | | | | | |
| | (ii) Udhampur District | 300 | 500 | 700 | 1000 | 1300 |
| | (a) Dudu Basantgarh | | | | | |
| | (b) Lender Bhamag Illaca; | | | | | |
| | (c) Thakrakote; | | | | | |
| | (d) Nagote. | | | | | |

* Includes stagnation increments

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| (1) | | (2) | (3) | (4) | (5) | (6) |
| | | Rs. | Rs. | Rs. | Rs. | Rs. |
| | Tehsil Mahone | | | | | |
| | (i) For areas upto Gool from Kamban side and areas upto Arnas from Keasi side; | 250 | 400 | 550 | 800 | 1050 |
| | (ii) For the rest of the areas | 300 | 500 | 700 | 1000 | 1300 |
| | (iii) Doda District | 300 | 500 | 700 | 1000 | 1300 |
| | (a) Illaques of Padder in Kishtwar Tehsil | | | | | |
| | (b) Niabat Nowgam in Kishtwar Tehsil | | | | | |
| | (iv) Leh District | | | | | |
| | (a) Zanskar, Noyama and Nobre | 300 | 500 | 700 | 1000 | 1300 |
| | (b) All other places in the District | 300 | 500 | 700 | 1000 | 1300 |
| | (v) Barmulla District | | | | | |
| | (a) Entire Gurez-Niabat, Tangdar Sub-Division and Keran Illaqua | 300 | 500 | 700 | 1000 | 1300 |
| | (b) Matchill | 250 | 400 | 550 | 800 | 1050 |
| | (vi) Poonch and Rajouri District Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two Districts | 150 | 300 | 450 | 600 | 750 |
| | (vii) Areas not included in (i) to (vi) above, but which are within the distance of 8 Kms. from the line of Actual Control or at places which may be declared as qualifying for border allowance from time to time by the State Government for their own staff | 150 | 300 | 450 | 600 | 750 |
| 12 | HIMACHAL PRADESH | | | | | |
| | (1) (a) Pangi Sub-Division of Chamba District | 300 | 500 | 700 | 1000 | 1300 |
| | (b) Bharmour Sub-Division of Chamba District | 300 | 500 | 700 | 1000 | 1300 |
| | (c) Lahaul and Spiti District | 300 | 500 | 700 | 1000 | 1300 |
| | (d) Kinnaur District | 300 | 500 | 700 | 1000 | 1300 |
| | (e) Dodratawar Tehsil and Parganas of Chaibis, Pandrabis Gram Panchayats of Munish Darkali and Kashapat of Rampur Tehsil of Simla District | 300 | 500 | 700 | 1000 | 1300 |
| | (f) Pargana of Pandrabis of Kulu District | 300 | 500 | 700 | 1000 | 1300 |
| | (g) Chhota Bhangal and Bara Bhangal area of Palampur Sub-Division of Kangra District | 300 | 500 | 700 | 1000 | 1300 |

* Includes stagnation increments

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| (1) | | (2) | (3) | (4) | (5) | (6) |
| | | Rs. | Rs. | Rs. | Rs. | Rs. |
| (h) | Jhandru Panchayat area of Bhatiyat Tehsil of Chamba District | 300 | 500 | 700 | 1000 | 1300 |
| (i) | Mahog, Sarhan, Gopalpur, Teban, Pokhi Nauj, Khanoj, Bagra, Sainj Mahudi and Balidhar Panchayats of Kersog Tehsil | 300 | 500 | 700 | 1000 | 1300 |
| (j) | Simla Town and its Suburbs (Mashobra Dhalli, Taradevi, Kasumbpti, Jatog and Tutu) | 300 | 500 | 700 | 1000 | 1300 |
| (k) | Gram Panchayat Deothi (Taklech areas) and Parganas of Naubis Sarhan and Barabis of Rampur Tehsil of Simla District | 300 | 500 | 700 | 1000 | 1300 |
| (l) | Chhuhar Valley of Jogindernagar Tehsil Panchayats of Gatto, Bagraa, Chhatri, Thachadhar Garagus Hain, Kalhani, Thama, Silibagi Chhetdhar, Chanvar, Tachi, Johar Kholanal, Somachan Loth Jaryar, Janjheli and Kalwanr of Thunag Tehsil of Mandi District | 300 | 500 | 700 | 1000 | 1300 |
| (m) | Mangal Panchayat area of Solan District | 300 | 500 | 700 | 1000 | 1300 |
| (n) | Outer-Saraj and Malana Panchayat area of Kulu District | 300 | 500 | 700 | 1000 | 1300 |
| (o) | Trans-Giri Tract of Sirmur District | 300 | 500 | 700 | 1000 | 1300 |
| (2) | (a) Janjheli Block (excluding area covered in (1)(l) above Chachoit Tehsil of Mandi District | 150 | 300 | 450 | 600 | 750 |
| | (b) Trah Chopal Tehsil of Simla District | 150 | 300 | 450 | 600 | 750 |
| | (c) Churah Tehsil of Chamba District | 150 | 300 | 450 | 600 | 750 |
| | (d) Munr Panchayat and Balaj Paryana of Chamba District | 150 | 300 | 450 | 600 | 750 |
| | (e) Dalhousie Town | 150 | 300 | 450 | 600 | 750 |
| | (f) Rampur Tehsil | 150 | 300 | 450 | 600 | 750 |
| | (g) Karsog Tehsil Minus the Panchayat indicated under (1)(f) above | 150 | 300 | 450 | 600 | 750 |

* Includes stagnation increments

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| (1) | | (2) | (3) | (4) | (5) | (6) |
| | | Rs. | Rs. | Rs. | Rs. | Rs. |
| | (h) Dharamshala Town of Kangra District and the following offices located out-side its Municipal limits but included in Dharamshala Town - Women's ITI, Dari, - Mechanical Workshop, Ramnagar, - Child Welfare and Town and Country Planning Offices, Sakoh, - CRSF Office at lower Sakoh, - Kangra Milk Supply Scheme, Dugiar, - HRTC workshop, Sadher, - Zonal Malaria Office, Dari, - Forest Corporation Office, Shamnagar, - Tea Factory, Dari, - I.P.H. Sub-Division, Dan, - Settlement Office, Shamnagar, - Binwa Project, Shamnagar. | 150 | 300 | 450 | 600 | 750 |
| | (i) Palanpur Town of Kangra District Including HPKVV Campus at Palanpur and the following offices Located outside its Municipal limits But included in Palanpur Town - H.P.Krishi Vishvavidyalay Campus, Cattle Development Office/Jersey Farm, Banuri, Sericulture Office/ Indo-German Agruculture Workshop/ HPPWD Division, Bundla, Electrical Sub-Division, Lohna, D.P.O. Corporation, Bundla, Electrical HPSEE Division, Ghuggar | 150 | 300 | 450 | 600 | 750 |
| | (3) Manali-Ujhi areas, Parvati and Lagg Valley and Banjar Block of Kulu District | 40 | 80 | 120 | 160 | 200 |
| 13 | UTTAR PRADESH | | | | | |
| | Areas under Chamoli, Pithoragarh And Uttarkashi | 300 | 500 | 700 | 1000 | 1300 |
| 14 | UTTARANCHAL | | | | | |
| | Areas under Rudraprayag and Champavat Districts (including area of Lohaghat) | 250 | 400 | 550 | 800 | 1050 |

* Includes stagnation increments

Foot Note : The Principal Rules were notified by GSR No. 492(E) dated 22.04.1988 and subsequently amended vide G.S.R. No. 934(E) dated 27th October, 1989, G.S.R. No. 323(E) dated 10.3.1992, G.S.R. No. 555(E) dated 22.6.2000, GSR No. 818(E) Dated 02.11.2001 and G.S.R. No. 562(E) Dated 05.09.2005.